



**Title:** Assistant Coach, National Men's Academy

**Type of Position:** Full-Time

**Location:** Al Charon Rugby Canada National Training Centre (Langford, BC)

Rugby Canada, the national sport organization responsible for governing Rugby Union in Canada is looking for an Assistant Coach with the National Men's Academy, who will be responsible for the development of Rugby Canada's National Academy players with a specific focus on coaching forwards, including the set piece. The assistant coach will support the Head Coach in the planning and delivery an effective training programme to prepare players for international rugby, and at the same time, enhance the reputation of Rugby Canada age grade rugby.

Reporting to the Head Coach of the National Men's Academy, the purpose of this role is to:

- To work within a team environment with a specific focus on developing forwards and the set piece, which compliments the strengths of the playing group
- To liaise and work alongside other coaching, technical, medical and strength and conditioning staff to ensure all aspects of team fitness, selection and administration are managed appropriately and within acknowledged time constraints
- To support the Head Coach to establish, develop and deliver on training and playing strategies for the team that will achieve the agreed levels of success
- To assist support the Head Coach in generating and maintaining a culture of on and off field discipline and professionalism as set down in the Code of Conduct to support performance success

### **Responsibilities:**

- Work closely with the Rugby Canada National Talent Identification Network
- To input into the completion of comprehensive end of season report
- To support and participate in local and national coaching initiatives as required within your area of expertise

### **HEAD OFFICE**

Victoria Office / Bureau de Victoria  
3019 Glen Lake Road  
Langford, BC CANADA V9B 4B4  
Tel / Tél: 250-483-1202

Vancouver Office / Bureau de Vancouver  
Suite 450 - 375 Water Street  
Vancouver, BC CANADA V6B 5C6  
Tel / Tél: 778-379-5770

rugby.ca  
contact@rugby.ca

Canada





- Ensure that every player receives individual coaching as well as in a team setting to support their continued development
- To support the Head Coach on the accurate completion of individual player feedback reports at the end of the competition phase
- To use video analysis to monitor individual and team effectiveness in order to provide feedback to players and the Head Coach
- To input into team selection
- Any other duties as assigned by the Head Coach

### Requirements:

- Experience of identifying and developing individual players
- Knowledge and understanding of the development of team performance
- Track record of success in previous relevant coaching roles, specifically with forwards and set piece
- Experience of being involved in a successful performance environment
- IT skills & experience, including the use of video analysis systems
- Confident in presenting to all levels of audience
- Track record of developing relationships and working effectively with partners
- Willing & able to work flexible hours
- Safe Sport training
- Working towards a minimum of NCCP Competition Introduction (Level 2) or equivalent

Close date is Friday 10, September

Please forward your cover letter and résumé to:

Dustin Hopkins, General Manager of Performance Rugby

E-mail: [jobs@rugby.ca](mailto:jobs@rugby.ca)

*Only those selected for an interview will be contacted.*

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