



# BC RUGBY

# CANADA SUMMER GAMES

# SELECTION POLICY

**EFFECTIVE: OCTOBER 1, 2021**

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*BC Rugby gratefully acknowledges that its offices reside on the traditional and unceded territory of the Coast Salish Peoples, including the territories of the x̣məθkwajəm (Musqueam), Skwxwú7mesh (Squamish), Stó:lo and Salilwata7/Selilwátlh (Tseil-Wautth) Nations.*





## Contents

1. Policy Objective
2. Policy Statement
3. Selection Procedure
4. Selection Criteria
5. Appeal Process
6. Athlete Commitment



## 1. Policy Objective

- 1.1 The purpose of this policy is to outline the criteria and procedures that BC Rugby will adhere to and undertake to select the U18 Female Sevens Rugby Team to represent British Columbia at the Niagara 2022 Canada Summer Games.

## 2. Policy Statement

- 2.1 It is the policy of BC Rugby to:

- (a) Provide transparency to the selection criteria and procedure that the Head Coach will undertake to select the BC Provincial Sevens Rugby Teams;
- (b) Provide ample opportunity for all aspiring athletes to be observed by the respective Head Coach, BC Rugby's Technical Director or regional coaches/talent identifiers utilized by the Head Coach;
- (c) Provide constructive feedback to all aspiring athletes and, when possible and appropriate, communicate that feedback to the athletes' coach and parent/guardian;
- (d) Appoint Provincial Seven Rugby Team Head Coach/es that have met minimum qualification requirements as outlined in BC Rugby's Recruitment Policy and have the skills and experience to oversee a fair and thorough selection procedure, adhering to this Policy.

## 3. Selection Procedure

- 3.1 The Provincial Sevens Rugby Team Selection Procedure is a two-step process. First, aspiring athletes must be observed by the Technical Director or the relevant Head Coach through one of three opportunities:
- (a) **BC Rugby U18 7s Identification Sessions (ID):** Identification Sessions are the primary entry point for athletes wanting to represent BC in a Provincial Sevens Rugby Team and are open to any athlete who wishes to be considered for selection.
    - i. It is strongly recommended that athletes attend at least one Identification Session to ensure the relevant Head Coach has observed the athlete;



- ii. Identification Sessions will be advertised on bcrugby.com and promoted through BC Rugby communication channels;
  - iii. If a player is unable to attend the session nearest them they can attend a session in another area. Athletes are encouraged to attend more than one Identification Session;
  - iv. If an athlete cannot attend any of the Identification Sessions due to injury, illness or legitimate reasons they must contact the Head Coach. Inclusion towards further Selection will be reviewed on a case-by-case basis;
  - v. In the case of an athlete being unable to attend any Identification Sessions, the relevant Head Coach will consult with the Technical Director to review the athlete's selection into the Selection Camp on a case-by-case basis.
- (b) **Competitive XV or Sevens Rugby Fixtures:** Athletes participating in BC Rugby fall and spring youth leagues, BC High School competition, Provincial Regional Championships and or the BC Summer Games may be observed by the Technical Director or the Head Coach.
- i. Athletes identified by this means may be invited to the next ID Session, Selection Camp or into the competition team. ID Sessions still remain the primary pathway into the BCEY 7's.
  - ii. Athletes who are identified during competitive XV or Sevens fixtures will be invited by email to attend a selection camp.
- (c) **Expression of Interest and Video Submission:** Athletes who are unable to attend an Identification Session or who are not identified during competitive XVs or Sevens fixtures are still eligible to represent the Provincial Sevens Rugby Team through the following process;
- i. Athletes must provide a written expression of interest by email to the Technical Director and Head Coach no later than the date of the last Identification Session (see Calendar in the Appendices);
  - ii. The letter must include the aspiring athlete's birth year, current club and/or school program, current coach, details of any past representative teams and a URL link or attached video file of the aspiring athlete playing a XV or Sevens fixture dated within that last six months with enough information to identify the aspiring athlete in the footage provided.



- 3.2 The second and final step is to invite short-listed athletes that have been identified at either an Identification Session, during competitive fixtures or who have made an expression of interest will be invited to participate in a Selection Camp.
- (a) If an invited athlete cannot attend a Selection Camp due to injury or illness, the athlete or the athlete's parent/guardian must notify the Technical Director along with the Head Coach the nature of the injury or illness and the expected recovery time.
  - (b) In the case of an invited athlete being unable to attend any Selection Camps, the Head Coach will consult with the Technical Director to review the athlete's potential selection.
- 3.3 At the conclusion of the final Selection Camp, the Head Coach will nominate a Team of 10 players and 4 non-travelling reserves to the Technical Director for approval. BC Rugby will notify all Selection Camp invited athletes of their selection within 72 hours of the final Selection Camp.

## 4. Selection Criteria

- 4.1 The Head Coach, supported by BC Rugby's Technical Director will make the Provincial U18 Girls Team selection based on the listed criteria, which will also be a consideration for the nomination of the selection camp squads.
- (a) **Player Eligibility:** To be eligible for selection, an aspiring athlete must meet the following pre-requisites:
    - i. Be a resident of British Columbia; and
    - ii. Be a member of BC Rugby in good standing; and
    - iii. Be without any outstanding disciplinary sanctions; and
    - iv. Participated in a BC Rugby Identification Session, identified during competitive fixtures (XV or 7's) or Completed an expression of interest (with video submission); and
    - v. Under 18 as of December 31st, 2021 (year of birth 2004 or later).
  - (b) **Player Performance:** Players will be evaluated on their in-play performance and their performance of set drills, speed, skill and strength tests.



- (c) **Player Work Ethic:** Players will be evaluated on their commitment, enthusiasm and application to training, competition and recovery.
- (d) **Player Attitude:** Players will be evaluated on their positive, respectful and grateful attitude towards the game, officials, coaches, support staff and teammates.
- (e) **Team Cohesion:** Players will be evaluated on their ability to cooperate and collaborate with fellow players, and their contribution to a positive, respectful and inclusive team environment.

4.2 All players must be able to show proof of compliance with the 2022 Canada Games Vaccination Policy.

## 5. Appeal Process

5.1 A player may appeal their non-inclusion to the Selection Camp or their non-inclusion to the Provincial 7's Team under the following terms:

- (a) **Appeal Timing:** Athletes wishing to appeal a decision have 72 hours from the time at which they received written notice of the selection decision to submit a written appeal to BC Rugby via email.
- (b) **Grounds of Appeal:** Sufficient grounds for appeal include providing evidence of one of the following occurrences:
  - i. Selection procedure was not followed by the decision-maker;
  - ii. A selection decision was influenced by bias (where bias is defined as a lack of neutrality to such an extent that the decision-maker is unable to consider other views);
  - iii. Relevant information was not considered (e.g. injury or illness) or irrelevant information was considered by the decision-maker;
  - iv. A decision that was grossly unreasonable was made.
- (c) **Making an Appeal:** BC Rugby must receive a written appeal via email that details the following information:
  - i. Date the appellant was advised of the decision being appealed;
  - ii. Grounds for the appeal;
  - iii. Detailed reasons for the appeal;
  - iv. All evidence that supports these grounds;
  - v. Requested remedy or remedies.



- (d) **Judgment of the Appeal:** The BC Rugby CEO, in consultation with the Technical Director, will make the final decision on any appeals within 72 hours of receiving it and will immediately communicate that decision via email to all parties involved.

## 6. Athlete Commitment

6.1 It is BC Rugby's expectation of each athlete selected to a Provincial 7s Team to make the following commitments:

1. Always adhere to BC Rugby's Code of Conduct, as well as any other Policies that apply.
2. Attendance at all relevant 7's Team training sessions.
3. Attendance at participation in any trial games organized by Head Coach.
4. Adhere to the physical training program provided to them.
5. To immediately inform the Head Coach of all injuries or illnesses.

6.2 The following are the list of I.D Sessions, Competitions and preparation camps.

### Talent ID Sessions:

February 12th	University of Victoria
February 19th	University of British Columbia
June	TBA

### Competitions:

February 26th	Top 30 Regional 7s University of British Columbia
April- May	BCHS 7s Regional & Provincial tourneys
July 1-3rd	Provincial Regional Championships
July 21-24th	BC Summer Games Prince George

### Preparation Camps:

July 15-17th	University of British Columbia
August 1-5th	University of British Columbia



Please keep in mind these dates may change due to uncontrollable circumstances and it is best to stay updated by checking [www.bcrugby.com](http://www.bcrugby.com).