



## BC RUGBY BOARD OF DIRECTORS MEETING MINUTES

March 1, 2022

5pm – 7pm

Zoom

### IN ATTENDANCE:

Mark Lewis, Chair  
Tanya Donaldson  
Marvin Foss (arrived 5:20pm)  
Connie McGinley

Bob Strachan  
Matt Gordon (arrived 5:15pm)  
Alan Snowden  
Annabel Kehoe

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**CALL TO ORDER:** Mark Lewis, 5:10pm

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### 1. Opening of Meeting & Chair's Comments

The Chair thanked the Board for attending, outlined the objective of today's meeting to progress the Strategic planning process, providing clarity to staff on what the Board wishes the organization to achieve.

### 2. Acceptance of Meeting Agenda

**Motion:** To approve the agenda as discussed. Moved by A. Snowden. Seconded by T. Donaldson. Motion carried.

### 3. Presentation of draft Strategic Initiatives

The CEO presented priority initiatives (draft) that had been generated through the internal meeting held with Board & Staff in November, the community leaders survey (collated results circulated) and focus groups. These are only drafts at this stage as goals need to be confirmed by the Board.

Several initiatives were presented as top priorities given that they service more than one Strategic Goal. The CEO spoke to initiatives under each of the five Strategic Pillars.

### 4. Strategic Pillars & Strategic Goals

The Vice-President (Internal) and CEO presented edits to the Strategic Pillar and corresponding goals (documents circulated) that aim to address feedback from the community leaders survey (collated results circulated) and focus groups. Significant changes were made to the 'Community' pillar, with edits aiming to be more explicit with this pillar being driven to support, engage and strengthen member clubs. Several changes were also made to the goals that reflected feedback received from the community survey and focus groups.

The Vice-President (Internal) led discussion around each of the Pillars and the corresponding goals, with the Directors providing feedback and points of refinement. The Directors engaged in



conversation that led to a number of edits to reinforce or more clearly articulate the intention but overall, no material changes came out of the dialogue.

**Motion:** To provisionally approve the Strategic Pillars and Strategic Goals as presented. Moved by M. Lewis. Seconded by C. McGinley. Motion carried.

## 5. Strategic Vision

The Vice-President (Internal) asked the Board to provide any suggestions or revisions to improve the Vision. The current draft has been further trimmed based on feedback to achieve a vision that easier to recall/reference. One piece of feedback provided was to make the vision more aspirational, as well as some wordsmithing.

## 6. Any Other Business

The CEO informed the Board that Rugby Canada will be announcing their intention to uphold and extend World Rugby's ban on Russia's participation in the sport. This will be extended to disallow the sanctioning of any Russian based teams from play within Canada.

## 7. In Camera

The Board went in camera to discuss CEO recruitment.

## 8. Meeting closure

The meeting was closed at 6:40pm.