



BC RUGBY

2020 / 2021

ANNUAL REPORT



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LAND ACKNOWLEDGEMENT

**BC RUGBY AND ITS MEMBERS
GRATEFULLY ACKNOWLEDGE THAT
WE LIVE, WORK AND PLAY THE
SPORT OF RUGBY ON THE TRADITIONAL
AND UNCEDED TERRITORIES OF THE
INDIGENOUS PEOPLES ACROSS ALL
REGIONS OF BRITISH COLUMBIA.**

BC RUGBY'S BOARD AND STAFF

2020/21 BOARD OF DIRECTORS

Mark Lewis	President
Tanya Donaldson	Vice President
Bob Strachan	Treasurer
Brad Baker	Director
Marvin Foss	Director
Matt Gordon	Director
Connie McGinley	Director
Alan Snowden	Director

BC RUGBY STAFF

Annabel Kehoe	Chief Executive Officer
Marga Sison	Competitions & Membership Administrator
Brynna Walker	Events & Team Services Manager
Chris Assmus	Rugby Education Manager
Aaron Takel	Rugby Development Manager (Men & Boys)
Darcy Patterson	Rugby Development Manager (Women & Girls)
Rob Bartlett	Marketing & Communications Coordinator
Madison Bradshaw	Marketing & Events Assistant



MESSAGE FROM THE PRESIDENT

In my report last year, I had said that we had just experienced a season like no other during our lifetimes. Unfortunately, I'm able to say the same thing one year later. A year ago, despite the shutdown of Rugby activities in March, we still saw a busy season almost through to completion with several competitions completed and accomplishments achieved. This past year, we've had to adapt and compromise and stay in-house (literally, at times!).

While our Annual Report, and often this message, usually focuses on reviewing what has happened, I don't want to focus on the year that wasn't; I want to focus that the year that will be. We have a lot of work to do to make it successful, but we're determined to do just that. We're going to have to explore new and different ways to find success in both attracting and retaining players, volunteers and supporters. We're going to have to do it with inspiration and determination fueled by innovation and open minds. And we're going to have to do it hand-in-hand, working together, cooperatively.

I believe that we have a unique opportunity over the rest of this year to investigate and try new ideas. We are working closely with Northern & Interior Clubs to get a summer season up & running late July and the south-west BC season is set to resume after Clubs follow World Rugby's 'Ready for Competition' guidelines, leading to a competitive Spring in 2022. The Fall gives us an opportunity to explore options around more local competitions, along with high-performance competitions. A shortened season in 2022 can also present opportunities to test out new ideas. We have seen strong growth in Mini programs, including by Clubs who have not previously run those programs. We encourage Clubs to seek out ways to engage Age-Grade players this Fall, including those who have graduated from high school in the last two years and who were not able to play the Senior seasons. Touch Rugby, 7s, 10s, local "house" leagues with minimal travel, mid-week/evening fixtures and Men's/Women's combined events should all be on the table as ideas to examine. While we must bear in mind our legal responsibilities with respect to health, safety, and insurance obligations, we should also keep an open mind as to how we can be innovative, welcoming, and willing to try something different to help grow the game.

During this past year, our BC Rugby team, led by CEO Annabel Kehoe, has worked hard to keep our house in order so that we will be ready for our Members to return to the pitch. We have renewed and extended arrangements with key sponsors and stakeholders; we've staffed our communications team to get ready for the restart of Rugby; and we've updated our website and branding.

We've arranged four Age-Grade player camps around the Province under the guidance of Aaron Takel and Chris Assmus and we continue to offer courses for Coaches and Officials. The Return to Play plan that was created last year, but not implemented on the arrival of the second and third local waves of the pandemic, is ready to go and we have already seen many Clubs getting their players back out on the pitch. Marga Sison has been working with Clubs all over the Province to get them up and running and to help Members get registered.

We have recently approved a charter for our Safe Sport Committee, which is a committee that advises our Board, and we have an incredibly strong group of initial Committee members who we will be introducing to you. This Committee will provide oversight and reports on areas such as injury and concussion statistics, it will advise on how to cultivate a culture of "safety first" in Rugby and it will help develop policies and initiatives that set high standards for Safety, Integrity, Respect, and Inclusion for All. We look forward to their contributions because we will not attract and retain players, volunteers and supporters without demonstrating a strong commitment to these issues.

As I noted last year, I would again like to recognize the Members of the Rugby community who have provided front-line and essential support in dealing with the pandemic. To all of you who have given so much of yourselves to help keep our Province moving forward, we thank-you for everything you've done.

Lastly, I want to acknowledge the commitment of our entire Board of Directors, on whom I rely enormously for their support and advice. Thanks to their efforts, we've been able to stay on top of all the work that didn't disappear during the pandemic.

I hope everyone stays safe and healthy, and that we can once again see each other soon in person at pitches around the Province.



Sincerely,

A handwritten signature in black ink, appearing to be 'Mark Lewis'.

MARK LEWIS, PRESIDENT OF BC RUGBY

ABOUT BC RUGBY

The British Columbia Rugby Union, commonly known as BC Rugby, is the governing body for the sport of Rugby and was founded in 1889. As a Member Union of Rugby Canada, BC Rugby is recognized by World Rugby and the BC Government as being the non-profit organization responsible for Rugby Union and its game Rugby.

The purpose of BC Rugby is:

TO GROW, DEVELOP AND MANAGE THE SPORT OF RUGBY IN THE PROVINCE OF BRITISH COLUMBIA; AND, TO UNDERTAKE ANY OTHER ROLES, FUNCTIONS RESPONSIBILITIES OR ACTIONS THAT BEST SERVE THE SPORT OF RUGBY IN THE PROVINCE OF BRITISH COLUMBIA.

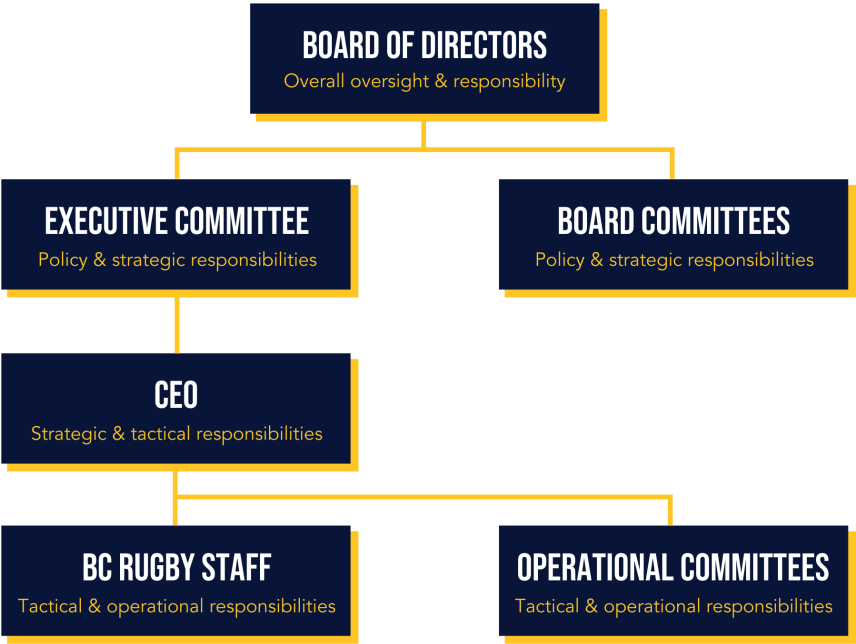
BC Rugby was officially formed in 1889 in New Westminster and, across three centuries, has overseen remarkable growth in both the Men’s and Women’s game that has helped develop a diverse Rugby community. Clubs based in British Columbia began touring parts of Western America as early as 1893. Rugby’s seven-a-side format was first played in Vancouver in 1956. For over 130 years, British Columbia has hosted many prestigious Rugby Teams such as the All Blacks, New Zealand Maori, Japan, Australia, England, British Lions, Scotland, Barbarians and Fiji.

As a Member Union of Rugby Canada, BC Rugby is a proud affiliate of World Rugby, the world governing body for the sport of Rugby. Many BC Players have gone on to represent Canada’s Men’s and Women’s Teams at the International and Olympic level over the years.



OUR STRUCTURE

BC Rugby is overseen by a Board of Directors that are elected at the Annual General Meeting by the Voting Members, in accordance with BC Rugby Bylaws. The Board appoints several Committees to advise and support them. These are the Competitions Committee, Appeals Committee, Discipline Committee and Adjudicative Committee. BC Rugby is operated by staff led by the Chief Executive Officer.





11 Clubs in the Vancouver Coastal Region

12 Clubs in the Fraser Valley Region

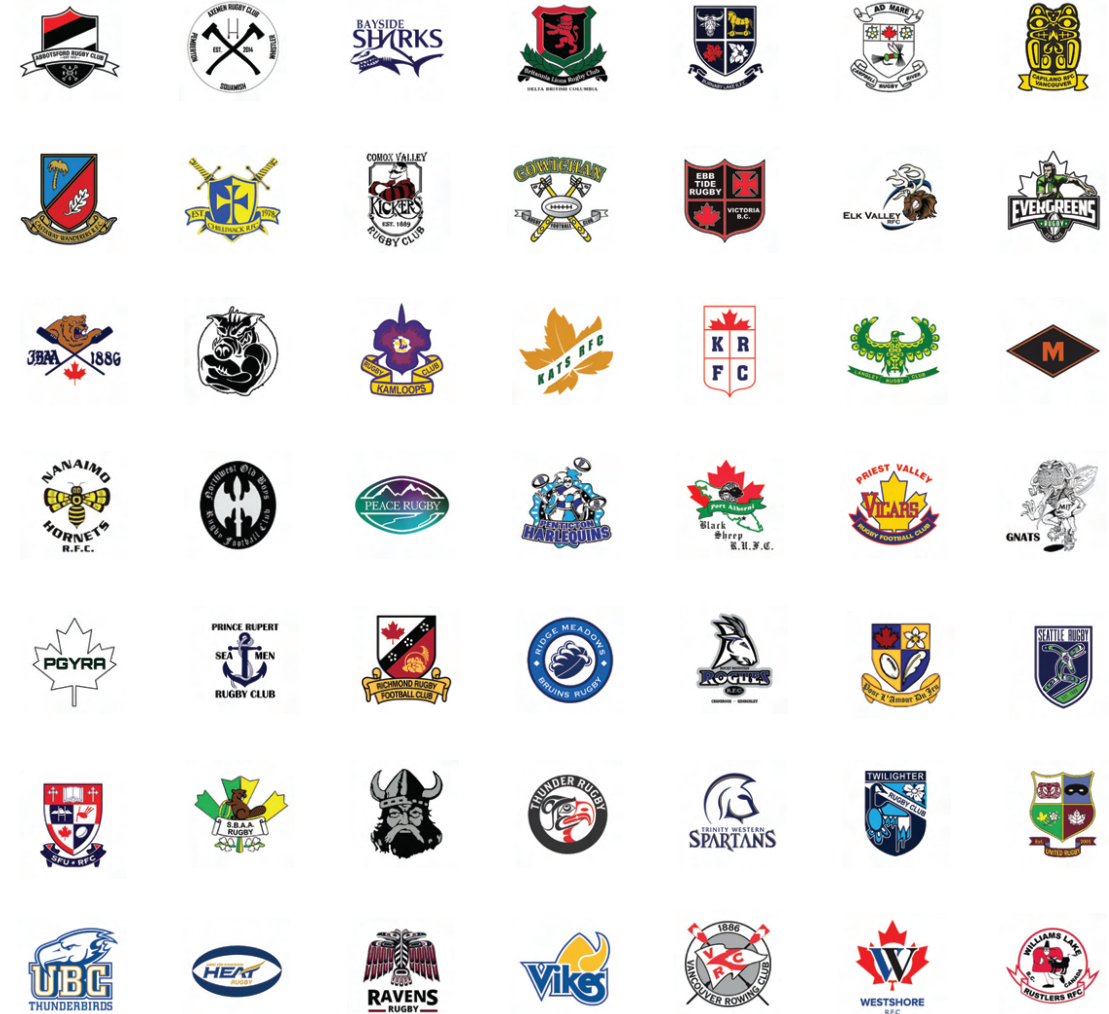
11 Clubs in the Vancouver Island Region

8 Clubs in the Interior Region

5 Clubs in the Northern Region

2 Clubs in the State of Washington, USA

OUR CLUBS



A VISION FOR RUGBY IN BRITISH COLUMBIA

A vibrant, coordinated and diverse Rugby community throughout British Columbia where Rugby provides a field of possibilities for all;

- Where people of all ages, abilities and motivations have access to try their preferred game of Rugby in a safe and fun environment;
- Where aspiring athletes have the opportunity to access high-performance coaching and quality competition with appropriate officiating;
- Where Member Clubs across the Province have strong, sustainable and diverse membership and are reliably delivering valued programming to their local communities; and,
- Where BC Rugby is smart and sophisticated in its leadership and service to all current and potential stakeholders and partners.

BC RUGBY STRATEGIC PRIORITIES

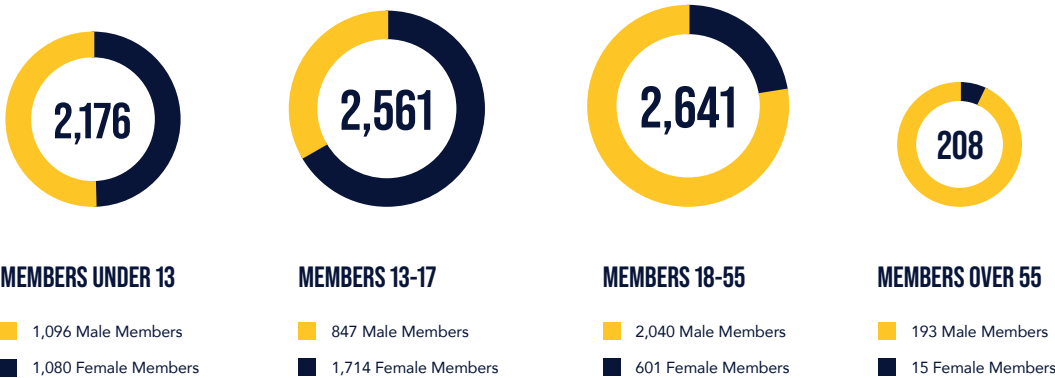
The BC Rugby Strategic Plan 2017/18-2021/22 has identified six strategic priorities that align to BC Rugby’s Purpose to grow, develop and manage the sport of Rugby in BC, and, to undertake any other roles, functions, responsibilities or actions that best serve the sport of Rugby in BC. To view the full BC Rugby Strategic Plan 2017-22, please visit the BC Rugby Website.

Grow	Increase Rugby participation across the Province for all ages and genders, reflecting the cultural diversity of BC	Increase infrastructure and workforce to ensure safe, inclusive and accessible opportunities to play Rugby in BC
Develop	Increase the number of male and female BC Players contributing to successful National XV's and Sevens Rugby Teams	Improve the player experience with welfare as the top priority and enhance our culture of respect for Officials, Coaches and volunteers
Manage	Provide smart, professional and consistent leadership	Provide industry-leading and valued service to Stakeholders and Partners



CURRENT STATE OF PLAY: COVID-19 PANDEMIC

In the Membership year of 2019-2020 (COVID impacted), BC Rugby achieved a total of 7,586 Members registered, of which 2,176 were under the age of 13, 2,561 were between the ages of 13 and 17, 2,641 were between 18 and 55 and 208 were over the age of 55.



As we know, the 2019-2020 Membership year (Sept – Aug), is one that is incomparable to any other year previously reported. BC Rugby had a total of 7,586 registered Members in the season of 2019 - 2020 which was cut short due to COVID-19, prohibiting any Representative Rugby, or Northern/ Interior leagues from taking place.

With the onset of the pandemic, there were 214 membership refunds for participants who had registered with their Club and were eligible for a refund (had yet to activate their membership). This number is reflected in the overall 2019-2020 membership count as described.

As mentioned, with the removal of the BC Rugby representative season there was an additional decline in Members due to COVID-19. There were 702 summer-only members who registered with BC Rugby for the representative season in the 2018-2019 year. Adding the 2019-2020 registered Members (7,586) and include the number of refunds (214), plus the number of Summer-only Members (702), it is projected that BC Rugby’s total membership would have been approximately 8,502 if not impacted by COVID-19.



RETURNING TO RUGBY DURING COVID-19

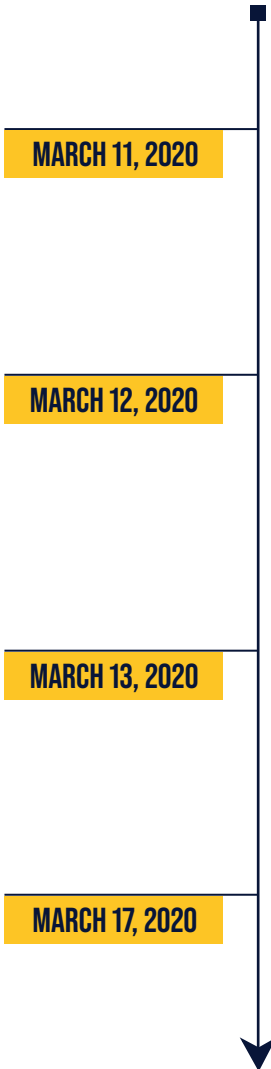
THE ONSET AND PREPARATION TO RETURN

The World Health Organization (WHO) announced the official onset of the COVID-19 pandemic on March 11th, 2020. This came just after the conclusion of the very successful HSBC Canada Sevens event held at Vancouver’s BC Place.

Washington State introduced travel restrictions and social distancing measures. In response, BC Rugby made the decision to suspend the international travel between the Seattle Saracens and BC Member Clubs, which quickly extended to all BC Member Clubs, Associate Members and the World Rugby L1 Referee Educators on March 12th.

BC Rugby suspends all Rugby activities for the upcoming weekend of March 14th & 15th. The Rugby Canada Board then announced on March 13th that all Rugby activity across the nation would be suspended until April 10th.

On March 17th the Government of BC announced a State of Emergency and issued the Public Health Order for Gatherings and Events. This was now the level of restrictions that BC Rugby, and all sport organizations across the Province, would align to for the duration of the pandemic.



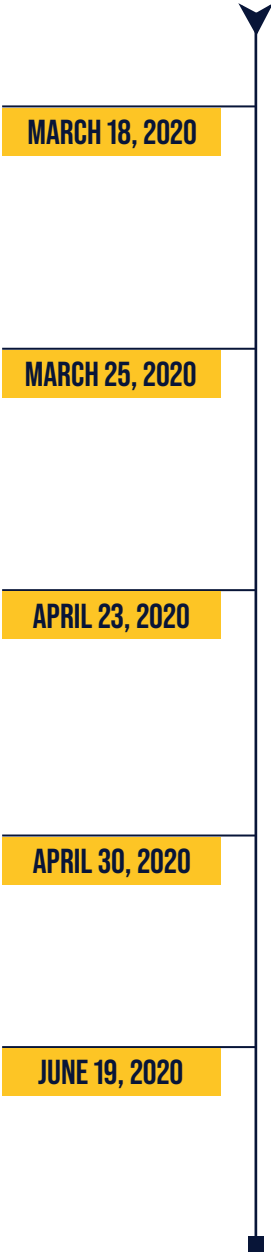
World Rugby announced the cancellation of the HSBC Canada Women’s Sevens event on March 18th, which was to be held in Langford alongside the BC Rugby Club Finals at Westshore RFC. With this news, the 2020 Club Finals were officially cancelled.

Behind the scenes, the BC Rugby Competitions Committee was working on several scenarios to see through the remaining 2019-2020 season, hoping to still make miracles happen. Despite their efforts, the 2019-2020 Club Season was officially cancelled on March 25th.

On April 23rd BC Rugby announced that the Summer representative season would be cancelled, starting with the first event, the Provincial Regional Championships. In discussions with the other Provinces, the Western Canada Rugby Championships were cancelled as well.

Heading into May, and almost two months of living in the pandemic, the Government of BC and viaSport addressed BC’s Provincial Sport Organizations on April 30th with clarity on the plan to return to sport.

The BC Government introduced the expectation of a ‘Return to Play’ plan that would be required by PSOs and approved by the Ministry of Health prior to any sport taking place. Rugby Canada began the creation of the National ‘Return to Rugby’ Plan, which each Province would adapt to meet their specific Provincial Health guidelines.



NATIONAL 'RETURN TO RUGBY' PLAN

The National 'Return to Rugby' Plan outlined the expectations for the management of COVID-19, reporting protocols, safety procedures, education and risk mitigation that each Provincial Rugby Union and its Members/Member Clubs were to follow. This Plan was then adapted by BC Rugby to incorporate the Public Health Order set out by the Government of BC. Member Clubs needed to follow the specifications required by Rugby Canada/BC Rugby, and also the Government of BC's PHO which included gathering limitations, social distancing measures, travel restrictions and attendance tracking/reporting.

With the high level of risk of conducting sport during a worldwide pandemic, all of the COVID safety protocols needed to be documented in a COVID Safety Plan by each Member Club (for BC Rugby to approve on behalf of Rugby Canada and the Government of BC). Each Member Club appointed a COVID Safety Coordinator who was the acting authority for ensuring that this COVID Safety Plan was adhered to. This included the overarching duty of guaranteeing that participants were completing health attestations prior to attending training, attendance was tracked and the management of any suspected or positive case of COVID-19 was in tandem with the 'Return to Rugby' Plan.

The COVID Safety Coordinator role involved extremely high levels of responsibility and organization, and BC Rugby would not have seen the return of Rugby in 2020 without the time, efforts, and outstanding support of the following Club Leaders and COVID Safety Coordinators. These were the people that ensured Rugby and the Rugby community of BC would exist in the post-pandemic world. BC Rugby cannot praise and thank these volunteers enough.



CASTAWAY WANDERERS

COVID-19 Volunteers
masked at on-field
sanitizer stations in
Windsor Park, Victoria

COVID-19 CLUB LEADERS AND SAFETY COORDINATORS

Aaron L'Arrivee – Comox Valley Kickers RFC
Aimee Burley – Comox Valley Kickers RFC
Alex Allen – United RC
Alex Crook – Williams Lake RC
Alison Lydell – United RC
Andrew Enns – Prince Rupert Seamen RC
Andrew Walker – Brit Lions RC
Angie Gudmundseth – Cowichan RC
Anne Allen – Langley RC
Anthony Greville – Bayside RFC
Bev Cheung – Meraloma RC
Bob Cummins – Kats RFC
Brent Johnston – Castaway Wanderers RFC
Brett Hay – Evergreens RC
Brian Huse – Castaway Wanderers RFC
Byron Ramsay – Surrey Beavers AA
Chet Cowan – Cowichan Juniors RC
Chris Haynes – UBCO Heat
Chris Robinson – Capilano RFC
Chris Seyler – Vancouver Rowing Club
Clay Panga – BC Grassroots Rugby
Conar Harris – Prince Rupert Seamen RC
Darren Kovacs – Ebb Tide RC
Darren Munro – Campbell River AA
Dave Bellomo – Penticton Harlequins RFC
Dave Hill – Castaway Wanderers RFC
David Crossley – Castaway Wanderers RFC
David Delachoux – Scribes RFC
Derek Pue – Kamloops Rugby Club
Didi Dufresne – Scribes RFC
Dom Cantwell – Comox Valley Kickers RFC
Doug Manning – CORE
Emily Skillings – Abbotsford RFC
Evan van Dyk – Terrace Northmen RC
Friedrich Klaus – Snowcaps RC
Glen Okrainetz – Ebb Tide RC
Graham Haigh – Richmond RFC
Jacob Buskell – Abbotsford RFC
James Welsh – SFU RFC
Jason Mcknight – Williams Lake RC
Jaymes Jimmo – Westshore RFC
Jebb Sinclair – Meraloma RC
Jeff Miller – Salmon Arm Yeti Rugby
Jennifer Lemon – Kelowna Crows RC
Jeremy Cundy – Prince George Youth RA
Joel Peterson – Evergreens RC
John de Goede – James Bay AA
John Eadie – Surrey Beavers AA

Jon Phelan – Prince Rupert Seamen RC
Jordan Klawns – Kamloops RC
Julia Wilby – Capilano RFC
Keith Reeves – Squamish Axemen RC
Kevin Stecyk – Vernon Rugby Club
Kevin Whitmarsh – Bayside RFC
Kia Ryan – Capilano RFC
Krista de Goede – James Bay AA
Kristy Martin Hale – Cowichan Juniors RC
Lachlan Kerr – Richmond RFC
Landon Sutton – Penticton Harlequins RFC
Leah Corvec – Langley Rugby Club
Lee Burrige – Cowichan RC
Louise Rogers – Fort St. John Rugby Club
Luke Bentvelzen – Nanaimo Hornets RC
Luke Stanfield – Ridge Meadows RC
Malcolm Solway – Burnaby Lake RC
Marcus Sherry – Prince George Gnats RC
Marcus Treacy – Scribes RFC
Mark Rogers – Fort St. John Rugby Club
Mark Scollon – Terrace Northmen RC
Matt Plester – Meraloma Rugby Club
Melea Holland – James Bay AA
Michael Weisse – Chilliwack RFC
Mike Holmes – Westshore RFC
Mike O'Toole – Burnaby Lake RC
Nick Belmar – Capilano RFC
Nicole Brenner-Rae – United Rugby Club
Ona Thorington – Comox Valley Kickers RFC
Paul White – UBC Old Boys Ravens
Peter Dudman – Elk Valley RFC
Peter Henery – United RC
Philip Mitchell – Priest Valley RFC
Ray Jung – Twilights RC
Rebecca Suchodolski – Burnaby Lake RC
Rob Hayes – Langley Rugby Club
Robert Currie – Squamish Axemen RC
Robert Milton – Port Alberni RC
Sean Carter – Squamish Axemen RC
Shelby Sloan – Burnaby Lake RC
Steve Hale – Cowichan Juniors RC
Stewart Prince – Kats RFC
Stu Hurst – Justice Rugby
Sydney Bright – Langley Rugby Club
Theodor Ludwig – PG Gnats RC
Trevor Feeney – Vernon RC
Trevor Flynn – Burnaby Lake RC
Wade Peary – Abbotsford RFC

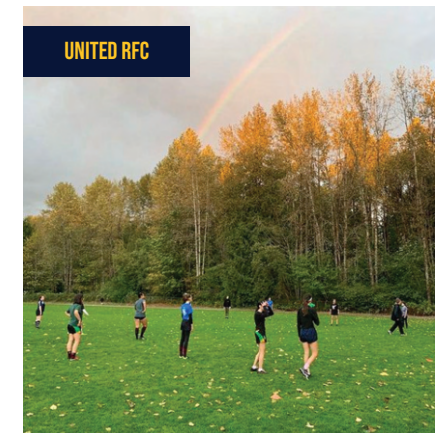
GROW

RUGBY FINDS A WAY DESPITE COVID-19

With the efforts of those mentioned above, BC Rugby did see the return of Rugby throughout the Fall of 2020 once Safety Plans were approved and Member Clubs were sanctioned. Member Clubs rose to the challenge of engaging returning and new players by introducing new Programs and the non-contact, (COVID-approved) version of Rugby; touch and flag. There was a 60% retention of membership numbers in comparison to other years, and there was still growth from within. This new offering of non-contact Rugby programming meant Member Clubs welcomed new faces, or faces that had not stepped on a pitch in several years due to contact Rugby being the only option for participation. In particular, Minis membership (players aged 11 years and younger) increased by 10% from December 2019 to December 2020. John de Goede, James Bay AA President, mentioned that “the increase in Minis numbers has been a pleasant and unexpected surprise; playing touch has certainly made the game more attractive to some kids.” De Goede also mentioned an increase in Girls’ players signing up for Rugby programs, a sentiment echoed by numerous other Clubs including Comox Valley Kickers, who have sold out their Junior Girls’ program with record numbers. “I was a little hesitant that no one would want to play non-contact, but we’ve had our best numbers so far,” said Comox Director of Junior Rugby Operations, Ona Thorington.

Many Clubs reported similar triumphs:

- Prince Rupert grew their membership by almost 300%, with a high volume of brand new Members and an increase in Women’s membership
- Bayside held a sold-out touch league offering varying levels of Rugby experience
- James Bay AA increased their number of Youth participants
- Burnaby Lake increased their new membership and held a sold-out touch league
- Scribes increased both their Senior and Junior membership
- United sold out their Junior program within a record-breaking two weeks from registration launch, which lead to the creation of a Girls-specific Minis program



DEVELOP

PLAYER DEVELOPMENT PATHWAY

A new player development pathway was formed by BC Rugby this year which will be implemented into future representative team selection and player identification. The pathway focuses on the execution of Rugby skills and the level of competition of the player’s playing environment. As a player is assessed on their skills, they will understand where they sit in comparison to the highest-ranking players in the Province and country. This pathway is critical in educating our players on what their long-term development plan is and for continually identifying and tracking BC Rugby’s emerging talent.



PLAYER DEVELOPMENT - VIRTUAL PROGRAMS

The 2020 Representative Season was cancelled after the Representative Staff were already identified and selected for their respective teams. This left some coaches challenging themselves to still try to engage their players virtually, by adapting their coaching styles and utilizing the limited resources that players had in their homes, as gyms and fitness centers were closed. The BC Rugby U18 Boys Coaches, Harry Curtin, Luke Robson and Duncan Bird held the first ever virtual program that involved a series of skills challenges and online learning sessions.

For the Girls programs, a similar trend was happening through virtual challenges and sharing videos of special skills to keep one another on their toes. Darcy Patterson also led a series of career and Rugby development webinars titled, Ladies Who Lead featuring BC-born and national greats, Jenn Joyce, Leslie McKenzie Heather Wilson-Banks, Tausani Levale, Mackenzie Carson and Sophie de Goede. These Women all provided insight into their playing careers (past and current) and how the sport of Rugby has been an ongoing theme throughout their lifetime and professional careers. The series grew in popularity quickly, with participants signing up from across Canada and a number of the webinars selling out completely.

LADIES WHO LEAD
INSPIRATION FOR HIGH SCHOOL GIRLS

HEATHER WILSON-BANKS
FIRE CAPTAIN - BURNABY FIRE DEPARTMENT
FORMER CANADA WOMEN'S XVS CAPTAIN
APRIL 28 - 7 PM

CAREER WEBINAR SERIES
PRESENTED BY BC RUGBY

JENN JOYCE
STRENGTH AND CONDITIONING COACH - CANADA WOMEN'S 7S
5-TIME WOMEN'S HAMMER THROW NATIONAL CHAMPION
MAY 5 - 7 PM

LESLEY MCKENZIE
HEAD COACH - JAPAN WOMEN'S NATIONAL TEAM
FORMER CANADIAN WOMEN'S XVS PLAYER
MAY 12 - 7 PM

COACH DEVELOPMENT

Not only was the coaching community adapting to the “COVID safe” delivery of Rugby on the pitch, but off the pitch they were joining the global transformation of virtual meetings and learning the ins-and-outs of Zoom. BC Rugby Development Managers, Aaron Takel and Darcy Patterson, virtually met with 25 identified BC Rugby representative Coaches from all over the Province through weekly virtual learning sessions. Topics like performance analysis, sports psychology, gamification, selection and deselection, Coach/Player communication and practice design were covered. The game-analysis platform, Coachlogic, shifted into an online knowledge center for Coaches to utilise as a resource, review game film from previous seasons, access suggested readings and documents and apply their learnings. The virtual engagement continued as National Coaches Week kicked off in September and as BC Rugby co-hosted a four-part series in partnership with the 10 Canadian Provincial Rugby Unions. BC Rugby held a Coaches challenge to cap off the week. The challenge consisted of a multitude of tasks to complete covering the themes of “Play, Learn, Recover”. Over 30 Coaches from across the Province signed up to the challenge with one winner taking home the prize.

With the world shifting online, it proved that other areas of Rugby could continue to do the same to allow accessibility. One of these areas was the online delivery and certification of the World Rugby Coach Education courses. BC Rugby piloted the delivery of a World Rugby Level 2 course to 15 Coaches out of Squamish Axemen Rugby Club, a first in Canada. With such success it is likely that a blended delivery of in-person and online delivery will continue in the future for Level 1 and Level 2. BC Rugby saw 7 Coaches achieve Level 2 certification this year as well, an all-time high for the Organization.

Throughout the last week of March 2021, BC Rugby assisted in the coordination and delivery of the first ever Coast to Coast Coaches Conference alongside Rugby Canada and the Provincial Unions. It was a true team effort in recruiting and booking presenters, managing several time-zones, making it accessible in English and French, as well as raising funds for the Monty Heald fund in support of the Canadian Women’s XVs program. The Conference welcomed 460 attendees from across Canada, with 86 hailing from BC, 27 (31%) of them identifying themselves as female. This level of interest is a first for Canada and is promising for the future of Rugby in our Province and nation.

MATCH OFFICIAL DEVELOPMENT

There was no time to waste with the development of Match Officials and the upcoming Rugby World Cup, 2020 Summer Olympic Games and Major League Rugby season on the horizon. The group of BC Match Officials continued their learnings and growth throughout the pandemic through their own series of development sessions. The ongoing meetings allowed Referees to review key learnings from the 2019-2020 and led to one-on-one goal setting meetings with BC Rugby Education Manager, Chris Assmus. These meetings were offered to a group of selected Referees that are working towards professional and international appointments with Major League Rugby and World Rugby. A great success was seeing the selection of BC-based Julianne Zussman as one of the 22 Match Officials (and only Canadian) selected for the 2020 Summer Olympic Games in Tokyo (held in July, 2021). Julianne transitioned from international playing to officiating while based in BC, officiating BC Rugby events and leagues and participating as a member of the Match Officials Development Group since embarking on the journey.



JULIANNE ZUSSMAN

BC Match Official selected for the 2021 Tokyo Olympics

MANAGE

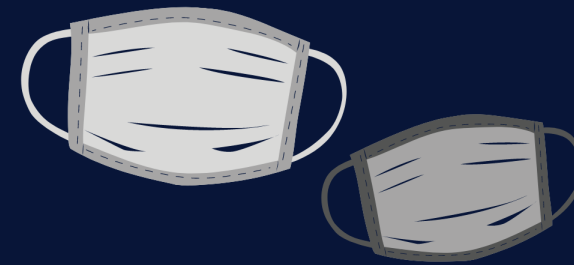
COVID-19 MANAGEMENT

If there was a word most used throughout COVID-19, it was the word 'Manage'. This was the theme when communicating to Members and Member Clubs, ensuring Rugby participants were completing health attestations, confirming safety protocols when washing hands and maintaining distance and most of all, when a suspected or positive case of COVID-19 was identified at a Rugby session. After a year of 'Managing' the virus so closely, it's difficult to appreciate how challenging this new norm really was. The communication skills and dedication of the COVID Safety Coordinators were nothing short of amazing. With more than 35 suspected or positive COVID-19 cases reported by Member Clubs, not one case of COVID was transmitted through the participation of Rugby. This speaks to the level of management by COVID-19 Safety Coordinators, Club Leaders, Coaches and volunteers.



MASKS ARE MANDATORY

at this facility



Help keep everyone safe and wear your mask

Learn more about COVID-19 protocols at worksafebc.com



bcrugby.com

BC RUGBY REBRAND

BC Rugby utilised the time in the office to complete the long-awaited update of the BC Rugby logos and BC Bears logos with the official rebranding of the Organization. With the guidance of a contracted graphic designer, BC Rugby was able to come back to Rugby looking refreshed and revitalized with an established Brand Guidelines and official BC Rugby colours and logos to match. The BC Bears logo and identity has only been attached to the Senior Men’s XVs program in previous years. All Representative programs representing the province of BC, made the shift in 2021 to fall under the BC Bears and have earned the right to ‘Wear the Bear’.



In alignment with this refreshed look, BC Rugby signed a contract with the BC-based apparel provider, The Rugby Shop, to keep our fans well dressed in the new branded merchandise.



Our playing apparel sponsors, X-Treme Rugby Wear committed to an extension of their contract due to the pandemic and lack of players able to rep their on-field kit. BC Rugby is looking forward to growing our identity and servicing our players, Coaches, Managers, volunteers, staff and supporters by teaming up with The Rugby Shop and X-Treme Rugby Wear!



2020/2021 FINANCIALS

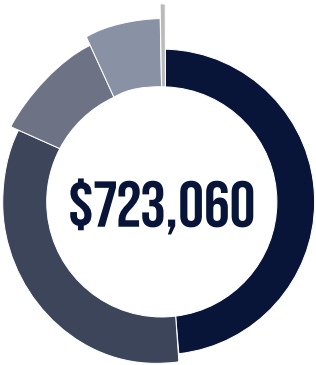
BRITISH COLUMBIA RUGBY UNION Statement of Financial Position 31 March 2021

	Operating Fund		Tour Legacy Fund		Total	
	2021	2020	2021	2020	2021	2020
	\$	\$	\$	\$	\$	\$
Assets						
Current						
Cash	518,986	366,848	-	-	518,986	366,848
Accounts receivable (Note 3)	81,228	348,575	-	-	81,228	348,575
Prepaid expenses	48,984	47,428	-	-	48,984	47,428
	649,198	762,851	-	-	649,198	762,851
Due (to) from other fund	(88,236)	(88,202)	88,236	88,202	-	-
	560,962	674,649	88,236	88,202	649,198	762,851
Liabilities						
Current						
Accounts payable and accrued liabilities	52,420	392,101	-	-	52,420	392,101
Deferred revenue	148,713	-	-	-	148,713	-
Refundable deposits	5,600	5,600	-	-	5,600	5,600
	206,733	397,701	-	-	206,733	397,701
Canada Emergency Bank Account (Note 8(c))	30,000	-	-	-	30,000	-
	236,733	397,701	-	-	236,733	397,701
Commitments (Note 6)						
Fund Balances						
Internally restricted	-	-	88,236	88,202	88,236	88,202
Unrestricted	324,229	276,948	-	-	324,229	276,948
	324,229	276,948	88,236	88,202	412,465	365,150
	560,962	674,649	88,236	88,202	649,198	762,851

*Excerpts from the BC Rugby 2021 Audited Financial Statements

20/21 REVENUES

- Government Grants
- Government Subsidies
- Commercial Activities
- Dues
- Administration



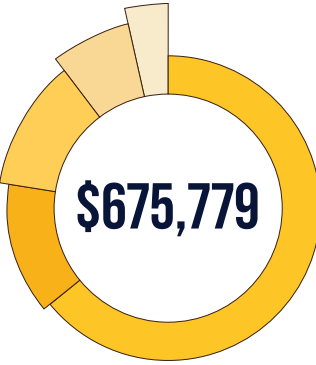
BRITISH COLUMBIA RUGBY UNION Statement of Operations and Changes in Fund Balances For the Year Ended 31 March 2021

	Revenues		Expenses		Excess (deficiency) of revenue over expenses	
	2021	2020	2021	2020	2021	2020
	\$	\$	\$	\$	\$	\$
Operating Fund						
Government grants	351,900	442,683	-	-	351,900	442,683
Commercial activities - Schedule 4	75,000	559,891	21,247	317,780	53,753	242,111
Dues - Schedule 1	47,670	340,502	-	-	47,670	340,502
Representative teams - Schedule 2 (Note 5)	-	611,804	-	709,760	-	(97,956)
Debt forgiveness (Note 9)	-	-	47,896	-	(47,896)	-
Rugby central - Schedule 5	-	41,710	82,952	180,293	(82,952)	(138,583)
Administration - Schedule 3	3,235	4,103	88,289	163,619	(85,054)	(159,516)
Human resources	-	-	435,395	615,606	(435,395)	(615,606)
COVID-19 government subsidies - Schedule 6 (Note 8)	245,255	-	-	-	245,255	-
Loss on disposal of tangible capital assets	-	-	-	22,773	-	(22,773)
	723,060	2,000,693	675,779	2,009,831	47,281	(9,138)
Fund balance - beginning of year					276,948	286,086
Fund balance - end of year					324,229	276,948
Tour Legacy Fund						
Administration	34	79	-	-	34	79
Fund balance - beginning of year					88,202	88,123
Fund balance - end of year					88,236	88,202
Fund Balance Totals						
Excess (deficiency) of revenues over expenses					47,315	(9,059)
Fund balance - beginning of year					365,150	374,209
Fund balance - end of year					412,465	365,150

*Excerpts from the BC Rugby 2021 Audited Financial Statements

20/21 EXPENSES

- Human Resources
- Administration
- Rugby Central
- Debt Forgiveness
- Commercial Activities



LOOKING AHEAD

RETURNING TO RUGBY IN THE 2021/22 SEASON

The return of Rugby is strong, and the outlook of the pandemic is promising. The Summer 2021 Rugby leagues have been scheduled for the Interior and Northern regions, kicking off at the end of July and culminating with the Saratoga Cup, taking place on October 2nd-3rd, 2021. The first BC Rugby tournament in a year and a half will be the Kamloops 7s tournament held over the weekend of October 9th-10th that welcomes Age-Grade players from the around the Province. In past, this tournament has always had an emphasis on the meaning of the Rugby family, since it is aligned with the family-oriented holiday of Thanksgiving. To be reunited as one, big, Rugby family will be more meaningful than ever this year.

Looking into the new year and 2022, BC Rugby hopes to see the strong return of the Provincial Regional Championships and a following Representative season since it has been two years without these players being challenged. There will be an underlying excitement to see these players and teams hit the pitch under the overarching identity of the BC Bears and with the new official playing kit.



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BC RUGBY

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