



JOB DESCRIPTION

Title:	Senior Men's 7s Head Coach
Employer:	BC Rugby
Type of Position:	Contracted Employee
Reports to:	BC Rugby's Technical Director
Location:	Flexible

PURPOSE OF THE POSITION

Reporting BC Rugby's Technical Director, the successful applicant will operate within the guidelines of a fiscally responsible Provincial program that is committed to on-field success and the overall promotion of the game and BC athletes towards National Teams selection. Supported by colleagues to organise team services and provide high-performance planning and training support, this role is responsible for planning and executing an accessible selection process, followed by a high-performance training program culminating in individual and team success at National and invitational tournaments. Each coach of our Provincial teams plays an important role in developing the quality of Rugby in Canada. The ideal candidate will provide leadership and vision to ensure his/her team is at the leading edge of player development.

KEY RESPONSIBILITIES

- Work closely with BC Rugby's Technical Director to plan, prepare and execute a high-performance training program made available across the Province, delivering player development specific to the game of Sevens Rugby;
- Plan and execute team selections in line with BC Rugby's Selection Policy, ensuring all selected players are given ample opportunities to showcase their learnings in games;
- Provide clear and effective communications between Coaching staff and players, as well as





- with BC Rugby supporting staff;
- Plan, prepare and execute a high-performance training and competition program, executing both player and team development
 - With support from the Technical Director, recruit and manage assistant Coaches that are capable of overseeing the program and team in your absence;
 - Foster and manage relationships with key stakeholders including Rugby Canada's National Men's 7s staff and Club and University Coaches; and,
 - Work closely with BC Rugby's Competitions & Events Manager to ensure the training and competitive program stays within budget. For clarity, this role does not have any financial authority but does have the responsibility to stay within a pre-determined budget
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KEY DATES

June-July: Identify & recruit athletes regionally to create training squads (Mainland & Island)

June-July: Regional training sessions to prepare & select trial teams

July 29th-31st: Two trial teams in Kelowna 7s

August 1st: Finalize Bears selections for Rugby Town 7s

August 18th-21st: Compete at the Rugby Town 7s in Denver, Colorado

SKILLS & EXPERIENCE

- Trained at the World Rugby Level 2/NCCP Introduction to Competition
- A minimum of two years of 7s Coaching experience in the specific coaching context at the Club/School/University and Regional Levels
- Completed Rugby Ready and World Rugby Concussion Module
- Exemplary communication and interpersonal skills are critical for success in this role involving interaction with players, parents, other Provincial Coaches and Managers, BC Rugby staff, volunteers and the general public
- Team building and conflict resolution skills are essential
- Preparedness to be flexible in respect to work hours including weekends and travel
- Hold a valid passport and be able to travel internationally

