



# 2023 DIRECTOR NOMINATIONS

## ALAN SNOWDEN – RETURNING

Alan Snowden is an independent corporate director with a background in management and finance and has a lifelong passion for rugby. He started playing rugby at boarding school in Cape Town at the age of eight, continued playing through high school in England, and played for three years in the British Army. When he came to Canada, he played with the Capilano Rugby Club, the Snowcaps, and eventually served as the Capilano Rugby Club President. Alan was Club representative at the Vancouver Rugby Union, served as VP of the VRU, and has served on BC Rugby's Adjudication and Governance Committees.

Alan has extensive Board experience and training. He holds the Canadian Institute of Corporate Directors ICD.D designation having completed the Directors' Education Program, the Audit Committee Effectiveness Program, and the SME Board Effectiveness Program. He is past Chair of the finance committee of two publicly traded companies; served on the Boards of private companies including BMO Nesbitt Burns, and Odlum Brown Ltd; is a Governor of BC Women's Hospital Foundation, having served on the Board of the Foundation for 10 years and Chaired the Board for two years, and is a past President of the Capilano Golf & Country Club.





## ANDREW FERENCE – 1<sup>ST</sup> TERM

Andrew Ference is a proud Canadian with a portion of his heart in Boston, where he won a Stanley Cup with the Bruins in 2011. After over 1000 regular seasons and NHL playoff games, he now works for the League as Director of Social Impact and Growth Initiatives. A winner of the NHL's King Clancy award for leadership and humanitarianism, a recipient of the Queen's Diamond Jubilee Medal and graduate of Harvard Extension School, he takes immense pride in his passions and work off of the ice. A member of the Strathcona Outlaws Rugby Club (now Strathcona Druids) as a teenager, he now joins Friday night touch at Shawnigan Lake School and Nooky Woods at Cowichan Rugby Club to keep up to his daughter, Ava, who will be playing rugby at Harvard University next year and has aspirations of playing #9 in a World Cup for Canada.





## DENIS JONES – 1<sup>ST</sup> TERM

Denis is the President and Chief Executive Officer for the Deveraux Group of Companies. Under Denis' leadership, the Deveraux Group has grown since its inception in 2008 to become an industry leader in the development and management of large-scale multi-family residential complexes across the Prairie Provinces. Through the Deveraux Group, Denis manages the Auctus Property Fund LP and serves as Chairman of the Board. In addition, Denis serves on the Advisory Board for the Auctus Development funds. Denis previously served on the Board of Directors for SaskEnergy, a Saskatchewan Crown Corporation, where he was a member of the Audit & Finance Committee and the Business Development Committee. After completing high school at Kearsney College and medical school in South Africa, Denis started his professional career in 1991 as a physician, first practicing family medicine in Saskatchewan, before moving on to specialize in Internal Medicine in Miami, Florida. Denis then moved to the University of California, San Diego, where he sub-specialized in both Pulmonology and Critical Care. He returned to Regina, Saskatchewan in 2002 as the Head of the Department of Critical Care. In 2009, after starting the Deveraux Group, Denis stepped down as Department Head but continued to practice Critical Care until the end of 2020.

In 2021, with the growth of Deveraux, Denis retired from medicine and moved to Vancouver Island where he opened the fifth Deveraux Office, adding offices in Calgary, Edmonton, Regina, and Winnipeg. Denis has been actively involved in multiple charitable organizations over the years, helping to raise funds through various community events and by engaging staff, trade partners and residents in community giving. A few of the organizations include Ronald McDonald House – Saskatoon, Hopes Home, Leader Post Christmas Cheer Fund – Regina's women's shelters, Hospitals of Regina Foundation, Believe in the Gold, and Dog River Howlers Rugby Club. Denis currently lives in Mill Bay with his wife Lindsay and their 4 children.





## MATT GORDON – RETURNING

Matt Gordon is the Principal of Varig Strategies and a Senior Associate at Edelman Canada. He provides public affairs, advocacy and crisis advice and support to C-suite executives in the private and not-for-profit sectors. Matt is a former Assistant Deputy Minister with the Government of British Columbia, having served under three different administrations and two political parties.

During Matt's time as the Assistant Deputy Minister of Corporate Priorities and Communications Operations with the Government of British Columbia, he also managed a multi-million-dollar budget, with a record of accomplishment of prudent fiscal management and budget balancing. He was accountable for almost 200 communications professionals across government in more than 20 ministry offices.

Matt's playing career included junior regional representative and provincial level rugby in his home province, Ontario. After post-secondary, Matt also played three seasons overseas in Yorkshire, England. Later in life, Matt joined the Castaway Wanderers as a mini coach and then quickly got the bug to play again, playing still to this day.

He joined the Club's executive at the Mini Director in 2012, then taking on the Junior Director and Vice-President roles before becoming Club President in 2017. Matt has also coached Monterey Middle School, Oak Bay High School Girls team, U14 Junior Tides Sevens; Thunder Women's Rugby and was the Head Coach of the U14 BC Rugby Boys 15s Team from 2017-2019.





## THERESA WEEKS – 1<sup>ST</sup> TERM

Theresa Weeks brings years of leadership experience in the public health sector and a decade-long record of accomplishment in board governance for non-profit and athletic organizations. Throughout her time serving on boards, she has gained valuable experience managing finances and building positive relationships with community partners and stakeholders.

Her passion for Rugby and belief in its unique power to unite individuals and communities underscore her dedication to the sport. The sport of rugby provides young people and adults alike with life skills such as teamwork, reliance, and leadership. As a mom of two Rugby kids, she has seen up-close how grassroots support of Rugby at the school and club levels is the lifeblood of our sport.

With a commitment to inclusivity and diversity and a background in mental health, she is keen on expanding the reach of the game among communities and finding ways to best support our athletes.

As a candidate for the Board of Directors of BC Rugby, Theresa's vision and enthusiasm align with the strategic plan of the organization, demonstrating her commitment to the sport's growth and development.

