



BC RUGBY POSITION DESCRIPTION

Title:	BC Summer Games Head Coach (8 positions available)
Employer:	British Columbia Rugby Union
Type of Position:	Volunteer
Reports to:	Technical Director
Location:	Various, 8 BC Games Zones

PURPOSE OF THE POSITION

Reporting to the BC U18 Girls Head Coach, the successful applicants will operate within the guidelines of The BC Games Society and BC Rugby for coaching, selection, and preparation of the U17 Girls (birth year 2007/2008) team to represent your zone in Maple Ridge on July 18-21, 2024.

Each coach of the 8 zones plays an important role in developing the quality of 7s rugby in BC and Canada. The ideal candidate will provide leadership and vision to ensure their team is at the leading edge of player development and will be dedicated to meeting minimum coaching standards.

[Click to view the 8 Zones represented](#)

The BC Summer Games Head Coach is a proven leader who will utilize a successful coaching experience and background to ensure that the regional team will achieve its on-field potential.

In addition to on-field success, the Coach is committed to long-term player development, the overall promotion of the game and to operating within the guidelines of a regional program that is consistent across all levels and ensures British Columbia's rugby programs are a proud reflection of our province and its sporting traditions.





COACH REQUIREMENTS

The candidates for these positions should hold the following accreditation:

- Currently Registered with BC Rugby
- Completed Police Record Check required for all Coaches working with Youth
- Completed Rugby Ready and World Rugby Concussion Module
- Level 2 Trained and or L2 certified Rugby Coach (will need to be certified ahead of CS Games)
- A minimum of two years coaching experience in the specific coaching context at the Club/School/University and Regional Levels

Exemplary communication and interpersonal skills are critical for success in this role involving interaction with players, other zone coaches and managers, BCRU staff, volunteers, and the general public. Team building and conflict resolution skills are essential.

KEY RESPONSIBILITIES

The Coach's duties involve:

- Setting selection camps that are regionally specific and allow for equal representation from the whole zone
 - Working with the Provincial Head Coach & Technical Director to make sure all staff and players meet the minimum requirements to attend the event
 - Plan and implement regional team player selections, practices, development camps and preparation for games and competitions that align with the provincial pathway
 - Effective co-ordination and communication of game preparation and implementation
 - Knowledge and understanding of game adjustments and facilitating them during competition
 - Co-ordination of post-game analysis of statistics and video (if possible) and the implementation of adjustments to practice and game plan preparation
 - Work collaboratively with the Technical Director/Provincial Head Coach to develop, refine and execute a team plan that maximizes player development
 - Communicate areas of responsibility for team captain and other team leaders
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SKILLS & EXPERIENCE

- Strong technical and tactical 7s expertise and teaching ability
- Ability to select quality Rugby players that have the skill to be successful at the regional level
- Excellent leadership and organizational skills
- Flexibility to travel to regional training and BC Summer Games in Maple Ridge
- Team Building and Group Dynamic skills
- Decisive and proactive
- Ability to identify necessary needed improvements and make strategic adjustments during game situations
- Demonstrated ability to work with volunteers within the Rugby community
- Experienced in measuring outcomes and implementing player/program tracking
- Ability to remain composed in difficult situations
- Conflict resolution and creative problem solving skills

APPLICATIONS

To apply for these positions, please submit an updated coaching resume with which zone you represent to John Tait at jtait@bcrugby.com and Darcy Patterson at dpatterson@bcrugby.com. Please include a brief plan for how you would execute trials and trainings in your zone.

Closing date for applications is Sunday, December 23, 2023.

No phone calls please. Only those selected for further follow up will be contacted.

