



Title: **Sessional School Coaches**

Employer: British Columbia Rugby Union

Type of Position: Fixed-term Contract

Reports to: Director of Community Rugby

Rate: TBC based on Position

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## PURPOSE OF THE POSITION

The Sessional School Coach will be responsible for running Rookie Rugby programming for 4-8 weeks within schools and community groups, providing a link to identified rugby clubs throughout British Columbia in an effort to increase participation in Rookie Rugby Programming (U5 – U12) at a member club in BC. With direction from the Director of Community Rugby, the Sessional School Coaches will be assigned specific schools in their region.

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## COACH REQUIREMENTS

The candidates for these positions should hold the following accreditation:

- CAC (Coaching Association of Canada) Safe Sport Training
- Completed World Rugby's Rugby Ready and Concussion Management for the General Public Modules within the last 12 months
- NCCP Community Initiation (World Rugby Level 1) Coaching Qualification or Rookie Rugby Coaching Qualification is highly encouraged

Candidates who hold an existing relationship or involvement with the identified member club and local schools will be given preference over other candidates.

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## WE HOPE YOU'RE PASSIONATE ABOUT

- **Building experiences:** You consider every participant and supporter, delivering a rewarding and fun experience, ensuring everyone will keep coming back to rugby.
- **Being a team player:** you'll be supporting a small, dedicated team that work hard to ensure this great team sport remains safe and accessible to all.

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## KEY RESPONSIBILITIES

- Positively model BC Rugby values at all times both on and off the field
- Deliver high quality coaching sessions in schools or community groups, providing a direct connection to member club(s) for 4-8 weeks
- Attends meetings and training as required by BC Rugby
- Ensure links to local cluster primary schools to create/extend opportunities to play rugby through inclusive programmes for girls and boys
- Organise, coordinate, and deliver programmes and 1-2 Try Rugby Days to promote rugby and recruit young people to the game at the identified member club or clubs
- Support the development of youth rugby in the region with the aim to increase the number of registered U12 players at the identified member club
- Work with Director of Community Rugby to ensure programming is linked to BC Rugby's Strategic Plan and where appropriate represent member clubs on any local development groups
- Work with school staff to ensure a strong pathway between local primary schools and identified member club
- Work with other stakeholders who can support the club(s) to deliver their plan
- Record baseline data on club(s) and school participation
- Report progress against key performance indicators
- Assist with the preparation of newsletters and other marketing and promotional material



## SKILLS & EXPERIENCE

- Previous experience coaching and running programming in a club or school setting for youth under the age of 12
- Experience of working effectively with partners and volunteers in a sports development environment
- Demonstrated leadership experience with ability to support others and encourage to take actions, as well as establishing clear goals
- Manages resources and workload to ensure work is completed efficiently while meeting all goals and deadlines despite obstacles
- Successfully adapts to changing situations and manages uncertain or ambiguous situations, all while working with a variety of individuals
- Communicates with others in a positive and influential manner, ensuring relevant information is communicated in an appropriate fashion at the right time
- Successful applicants will be required to be registered as a Coach with BC Rugby and must complete a Criminal Records Check

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## APPLICATIONS

To express interest in one of these or future positions, please submit an application including an up-to-date resume and cover letter to Sam Crawford, Director of Community Rugby, via email: [scrawford@bcrugby.com](mailto:scrawford@bcrugby.com) with the email subject **Rugby Programming in School - Name**

No phone calls please.