



## BC RUGBY BOARD OF DIRECTORS MEETING MINUTES

January 15<sup>th</sup>, 2024

5:30 PM – 7:30 PM

Online (Teams)

### IN ATTENDANCE:

Bob Strachan, Chair  
Tony Payne  
Marvin Foss  
Alan Snowden  
David Newson

Theresa Weeks  
Denis Jones  
Andrew Ference  
Connie McGinley  
Brennan Bastyovanszky

### REGRETS:

Matt Gordon

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**CALL TO ORDER:** President, 5:30 PM

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### 1. Opening of Meeting & Chair's Comments

The Chair thanked everyone for their attendance.

### 2. Acceptance of Meeting Agenda

**Motion:** To approve the meeting agenda as amended. Motion carried.

### 3. Declaration of Conflict of Interest

No conflicts were declared.

### 4. Approval of Minutes

Board members discussed the style of Board meeting minutes and requested updates to procedure.

**Motion:** To approve the minutes from the meeting of November 18<sup>th</sup>, 2023, as amended. Motion carried.

### 5. Consent Agenda



The CEO presented a letter of thanks from Cardiff Athletics after staff sent a BC Rugby plaque and pieces of memorabilia.

The President reviewed items submitted by Staff and Committee Members in the Consent Agenda. Key topics included presentation of metrics to the Board Members and updating BC Rugby's Governance Manual.

## **6. Vice-President (FAC) Report**

The CEO provided an update on financial action items requested by the Board in their previous meeting.

The Vice-President (Finance) provided an update on the FAC's HR Policy review and development.

## **7. Capital & Revenue Generation Project**

The Capital & Fundraising Committee provided an update on progress in optimizing events revenue generation and the 2024/25 sponsorship package ahead of the 2024 Fundraising Luncheon.

## **8. Awards and Recognition Committee**

The Awards and Recognition Committee provided an update on progress relating to this year's Annual Awards and Hall of Fame Dinner. Hall of Fame nominations have been released as of January 14<sup>th</sup> for the Class of 2024.

## **9. Safe Sport Committee**

The Safe Sport Committee provided an update on active initiatives. The Board discussed reporting on injury trends within BC Rugby and an awareness calendar for Safe Sport initiatives.

## **10. CEO Report**

The CEO reviewed the submitted CEO Report. Highlighting the following: after the age-grade season, staff are collecting feedback across multiple channels to inform decision making for the 2024 season. Progress on the upcoming Vancouver Sevens event and BC Rugby's role during the week. Recent High-Performance programs and education initiatives

The Board discussed the effectiveness and upcoming improvements to the newly structure Competitions Committee.

## **11. Fall Age-Grade Schedule**



The board discussed the ending of the Age-Grade Fall season for 2023. Highlighted was a discussion around the place of 7s in the season and if its current placement is a benefit or detriment to the growth and development of age-grade players and teams.

## 12. Annualized Calendar

The Board discussed the development of an annualized calendar so meetings and initiatives can be anticipated earlier in the year.

## 13. Vice-President (Internal) Report

The President provided an update on the Nominations Committees progress. The committee will be chaired by a past President of BC Rugby and will be formed ahead of a public call out for Board nominations.

The CEO and President provided an update on the application of Aroura Wolves. After consideration the Governance Committee has approved a motion to recommend the Aroura Wolves Northern Regional Union to be approved as an Affiliate Member of BC Rugby.

**Motion:** To approve the Aroura Wolves Northern Regional Union. Motion Carried.

The CEO provided an update on discussions with the Vancouver Highlanders in their application for Membership. The Board discussed the next steps necessary before voting on a motion for approval.

## 14. In Camera

The Board went in Camera.

## 15. Close

The meeting was concluded at 7:30 PM