



BC RUGBY BOARD OF DIRECTORS MEETING MINUTES

March 26^h, 2024
5:30 PM – 7:30 PM
Online (Teams)

IN ATTENDANCE:

Bob Strachan, Chair
Tony Payne
Marvin Foss
Alan Snowden

David Newson
Theresa Weeks
Connie McGinley

REGRETS:

Denis Jones
Andrew Ference
Brennan Bastovanszky

CALL TO ORDER: President, 5:30 PM

1. Opening of Meeting & Chair's Comments

The Chair thanked everyone for their attendance, and thanked board and staff for their extra time during a busy period.

2. Acceptance of Meeting Agenda

Motion: To approve the meeting agenda as amended. Motion carried.

3. Declaration of Conflict of Interest

No conflicts were declared.

4. Approval of Minutes

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BC Rugby gratefully acknowledges that its offices reside on the traditional and unceded territory of the Coast Salish Peoples, including the territories of the x^mməθkwəyəm (Musqueam), Skwxwú7mesh (Squamish), Stó:lō and Səlliwətaʔ/Səlliwitl̓h (Tsleil-Waututh) Nations.





Motion: To approve the minutes from the meeting of February 15, 2024, as amended. Motion carried.

5. Consent Agenda

The President reviewed items submitted by Staff and Committee Members in the Consent Agenda.

6. President Report

President updated board on discussions with Rugby Canada including nominations for the Rugby Canada vacant board positions

President and CEO hosted meeting with Highlanders to ensure collaboration and dialogue with this new group.

President and CEO met with Regional Union Presidents for an open collaborative discussion.

7. Vice-President (Internal) Report

President thanked members of the GC for stepping up with the vacancy in the chair position

The board discussed updates on Board Nominations and the skills matrix that the BC Rugby board are looking to fill.

The Board discussed the work underway to review and update the Governance Manual and the committee charters. Significant progress has been made to update, streamline and provide consistency.

The CEO noted that interest has been received from the Kootenay region regarding applying to be a Regional Union. They have been encouraged to follow our new member application process.





The Board discussed membership categories and potential to review and expand access to membership to different groups that are doing work in the rugby space in BC.

President shared the Governance Organization Chart showing all committees and the relationships with each other, highlighting the role of board as oversight for committees.

President led discussion on increasing development of BC Rugby Policy Suite.

8. Awards and Recognition

The Board discussed the current Nominations set to close March 29, 2024.

9. SafeSport Committee Report

The Board discussed activities of the SafeSport Committee.

The committee's focus has been on Codes of Conduct and reviewing the BC Rugby Code of Conduct in terms of the new BC Universal Code of Conduct and opportunities for better alignment. The committee is looking for opportunities to create templates that clubs can use for various aspects of Code of Conduct documents.

10. CEO Report

The CEO updated board on operational items and staffing changes. The Board was updated with Rugby Canada activities upcoming in BC and the opportunities or impacts of these activities.

The CEO updated board on discussions with Senior Men's premier and Division 1 clubs to get direction on future planning for divisional alignment and schedules.

The CEO updated the Board on Discipline Committee activity and appeals committee activity.

11. Finance and Administration Committee



The VP Finance provided and update on the timeline for the 2024-25 Operational budget planning, and the 2023-24 Audit process.

12. In camera

The committee went in camera.

13. Adjournment

The meeting was adjourned at 8:19 pm.

