



THE BRITISH COLUMBIA RUGBY UNION BOARD OF DIRECTORS MEETING MINUTES

Aug 24, 2024

10:00am - 1:30pm

In Person BC Rugby Offices

IN ATTENDANCE:

Robert Strachan, Chair
Anthony Payne - Virtual
Alan Snowden
Theresa Weeks
Nishant Nereyeth
Nadine Heath
Patrick Fullerton
Andrew Ference - Virtual
Jason Penaluna
David Newson

REGRETS:

Andrew Margolis

CALL TO ORDER: President, 10:00 AM

1. Opening of Meeting & Chair's Comments

The Chair outlined the agenda for the weekend and the goals of the in-person sessions

2. Acceptance of Meeting Agenda

Motion: To approve the meeting agenda. Moved A. Snowden Seconded J. Penaluna Carried

3. Declaration of Conflict of Interest

No conflicts were declared.





4. Approval of Minutes

Board members Reviewed minutes of July 11 meeting

Motion: To approve the minutes from the meeting of July 11, 2024. Moved P. Fullerton, Seconded J. Penaluna Motion Carried

5. President's Report

The president highlighted the work ahead for committees with emphasis on Revenue Generation, Strategic Plan monitoring and Risk Assessment. The President highlighted the upcoming Hall of Fame event and asked board members to get behind this event as a fundraising opportunity for BC Rugby. The President discussed work underway with the Rugby Canada Presidents Council and BC's role in being a good partner and leader in the relationship between the Provincial unions and Rugby Canada.

6. Governance Committee Report

Committee Chair shared workplan goals for 2024/25, highlighting work on updates to Governance Manual, committee charters already underway, Strat plan monitoring, nominations process, and board and meeting evaluations.

7. Finance Committee Report

Committee chair shared plans for FAC for the year. Focus on Revenue Generation and self-sustaining events. Maintenance and reporting on Risk Register. HR oversight, building out of KPIs and Metrics related to job descriptions and Strategic Plan goals.

Chair reported on Q1 financials reviewed at Aug. 14 Fac meeting. Q1 actuals ahead of budget, but much of that due to timing of revenue and expenses, some of that will catch up next quarter. Chair highlighted good work being done keeping current with A/R and A/P.

Motion: To approve the Q1 financials as presented Moved T. Payne seconded A. Snowden Motion carried





8. SafeSport Committee Report

Committee Chair reviewed workplan goals for Safesport. Measure and improve safety in Rugby on both the physical and mental side. Striving for Safesport Reps at each of the clubs to champion safesport messaging and programming locally. 3rd party reporting mechanisms expected to come online from either Viasport or Rugby Canada or both in 2025, Safesport preparing for the best way to be prepared for any transition.

9. Awards and Recognition Committee

President welcomed Nadine Heath as the new chair of this committee. The committee chair outlined plans for the upcoming Hall of Fame event scheduled for October 11. Ticket sales and sponsor outreach now underway. The chair led discussion on expanding awards and recognition beyond the Hall of Fame, and celebrating seasonal successes and connecting with community through a recognition process.

10. CEO Report

CEO reported on BC Rugby Staffing updates. CEO shared a staff report related to BC Bears Age Grade Summer campaigns.

CEO shared a staff report on PRC future planning, outlining engagement with regional leads on discussions to make changes to PRC format to make the event more sustainable and fit for purpose.

CEO presented a proposed amendment to the Discipline Policy recommended by Discipline committee chair Dave Pue.

Motion: To approve amendment to BC Rugby Discipline Policy Section 21 as presented. Moved A.Snowden, Seconded P. Fullerton Motion Carried

11. In Camera

An in-camera session was held

12. Adjournment

The meeting was adjourned at 1:30pm

